



## Environmental Policy

### “Seeking to increase our positive impact on the environment”

Calders and Grandidge Environmental Policy is to continually improve the effectiveness of the Business Management System, improve environmental performance and to comply with and where possible exceed applicable environmental and waste legislation. The business is committed to meeting the requirements of our customers while preventing pollution and minimising the impact of all our activities on the environment.

To implement this policy Calderys and Grandidge is committed to the following:

- To assign environmental responsibility throughout the company:
  - The Business Director is responsible for the company’s environmental and waste management obligations and performance, and for achieving progress against agreed targets.
  - The EHS Manager is responsible for management of the company’s EMS system and for advising and training all employees at all levels.
  - Department Managers are responsible for the implementation of company environmental policies.
  - Department Supervisors are responsible for the monitoring of employees against the company’s environment policies.
  - All employees are responsible for ensuring high standards of environmental care and waste management.
- To operate a formal environmental and waste management system (ISO14001)
- To set and monitor environmental objectives and targets in the following:
  - Waste Minimisation
  - Efficient use of energy
  - Emissions to atmosphere and water
  - Reduction in water consumption
  - Noise emissions
  - Reduction of waste generated
  - Recycling and reuse of material and resources
  - Reduction of waste to landfill
- Work with our suppliers and customers to promote the best possible environmental practice in the selection, use and distribution of the products and materials.
- Use licenced waste companies to manage the removal and correct treatment of all waste produced and maintain records of legal compliance.
- All waste will be considered for reuse or recycling prior to being designated as waste and systems are in place to segregate waste streams including hazardous waste.
- Calderys and Grandidge does not accept waste from third parties. Employees are aware of this aspect of the policy and know that it is illegal to accept waste from a third party without a Waste Transfer Licence.
- This policy will be communicated to all employees and made available to all interested parties upon request.
- Awareness and responsibility training is made available to all employees in Sustainability and Environmental & Waste Management.
- Progress against specific objectives and targets is reported on a regular basis and at least annually.
- The Environmental Policy is reviewed annually and updated as required.



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