



Health & Safety Policy

It is the policy of Calders and Grandidge to provide, maintain and continually improve, as far as is reasonably practicable, a working environment that is safe and without risk to health. The company considers Health and Safety to rank equally with all other objectives in the performance of our business and to this end, our organisation and arrangements for the management of Health and Safety have been set out in our Management System, and are aimed at:

- Preventing injury and ill health to all our employees and anyone who may be affected by our activities.
- Promoting health and wellbeing for all employees
- Providing appropriately for the welfare of all our employees and others who work under our control.

In order to meet these aims we shall comply with all relevant legislation and authoritative guidance and as far as is reasonably practicable:

- Keep you up to date with best practice in relation to Health and Safety and audit our operations regularly.
- Ensure that those who undertake work on our behalf apply the highest standard of health and safety for their employees.
- Co-operate actively with local authorities, statutory and public bodies in the interests of public safety and safeguarding of the environment.
- Develop, continually improve, implement and monitor health and safety policies and procedures appropriate to our business activities.
- Consult with and involve all employees on matters affecting their health and safety.
- Commit to eliminate hazards to reduce occupational Health and Safety risks and improve Process Safety to reduce risk against Major Accident Hazards.
- Maintain a health and safety forum to review and continually improve our policy and performance.
- Provide and maintain safe plant, equipment and training for the tasks to be performed.
- Ensure safe handling and use of substances.
- Provide information, instruction and supervision for employees.
- Co-operate with contractors who work for us.
- Provide the necessary resources to implement our policies and keep them up to date.
- Objectives will be set using our Strategic Roadmap and progress reviewed on a quarterly basis
- Recognise behaviour as a potential root cause of accidents by providing colleagues with training and addressing and correcting whenever necessary.
- This policy will be communicated to all employees and made available to all interested parties upon request
- The Health and Safety Policy is reviewed annually and updated as required.

We encourage the full and active participation of all our employees in order that the principles outlined in the policy statement may be achieved. The statutory duties placed on Saint-Gobain Building Distribution UK & Ireland including Calders and Grandidge and all its employees are to be regarded as minimum standards. We aim to achieve best practice in terms of health and safety in all that we do.



John Secker
Business Director
January 2022